



EHS POLICY

(Environment, Health and Safety Policy)

We at SHIEMVOLTECH PRIVATE LIMITED committed to constant improvement of quality of our services and total customer satisfaction by ensuring integrity of overall business operations and to ensure sustainable growth of our organization.

We at **Shiemvoltech Pvt. Ltd.**, are committed to fulfil the stated and implied needs and expectations of the relevant interested parties through our processes carried out and services provided in a healthy, safe and environmental friendly working conditions.

We are further committed,

1. To fulfil legal requirements, compliance and other applicable requirements.
2. To protect the environment relevant to the context of our organization.
3. To ensure sustainable usage of resources and practicing Reduce-Reuse-Recycle concept towards waste management.
4. To protect environment from any pollution in all our activities, products and services considering a life cycle perspective.
5. To eliminate OHS (Occupational Health Safety) hazards and reduce the health and risk and thereby to prevent work related injury and health.
6. To impart training for all round development of our employees.
7. To ensure consultation and participation of workers for improving OHS.
8. To ensure continual and sustainable improvement of the EHS with risk-based approach to enhance the overall organization performance.

In line with this Policy, we establish and periodically monitor the EHS Objectives for each process and function, which are appropriate and supporting the purpose, context, and strategic direction of our organization.

Date : 01/04/2026

Rev. No. : 004



C. A. Shinde

Director